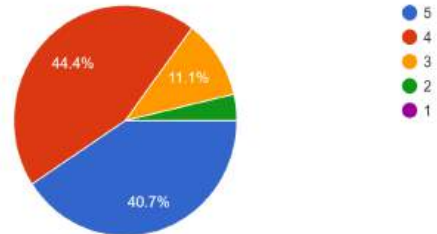


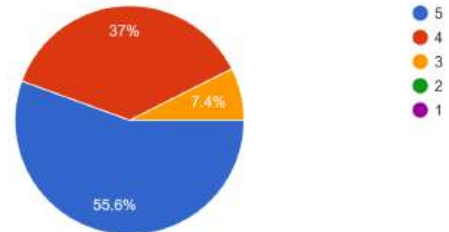
Sovarani Memorial College Teachers' Feedback Analysis 2022-23

Teacher's feedback data have been collected considering 17 questions. The feedback analysis of those questions are given below.

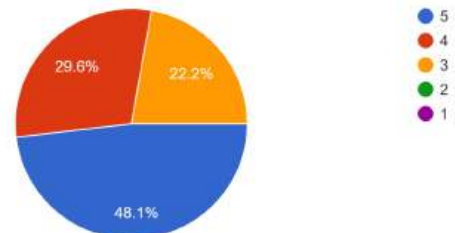
1. The College encourages participatory decision making by involving employees at various levels.



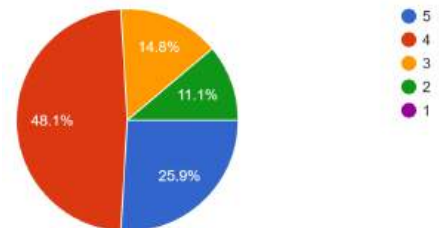
2. Faculty members have the freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations, etc.



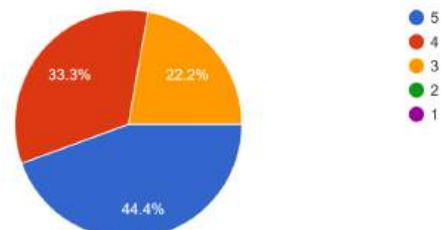
3. College encourages faculty members to invite experts from academia, research institutions and industry in workshops/seminars etc. organized by respective Departments.



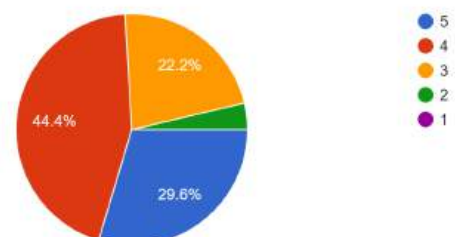
4. The library is adequately equipped with different learning resources, including books, Journals, e-resources etc.



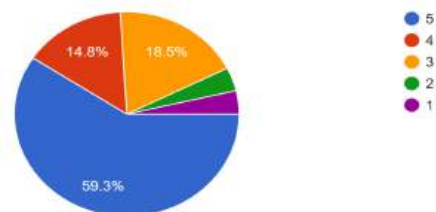
5. The procedure of procurement of books etc. in the library is fair and transparent.



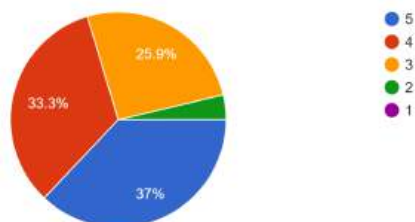
6. The library is optimally used by the faculty, students and research scholars.



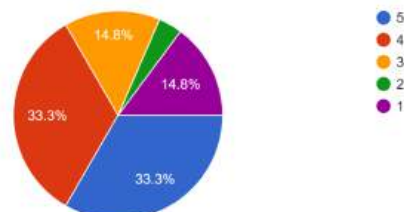
7. The timings of the library as well as the procedure for issue/return of books the library is convenient.



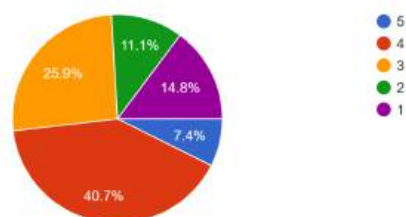
8. College website is updated and well maintained.



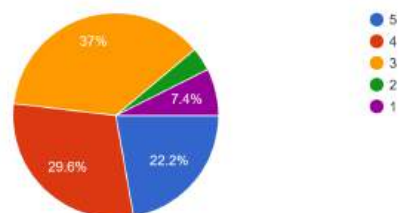
9. The College supports the participation of faculty in national conferences/seminars/ symposia by providing academic leave and financial support.



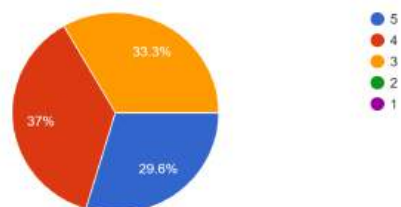
10. The toilets are sufficient, clean and well maintained.



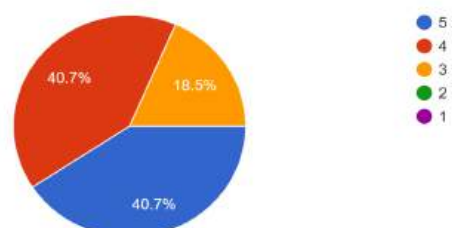
11. The labs are adequately equipped for hands-on training of students (if applicable) and research.



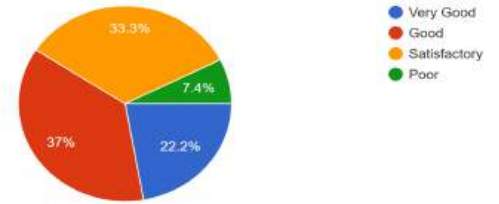
12. The College administration is approachable and faculty-friendly.



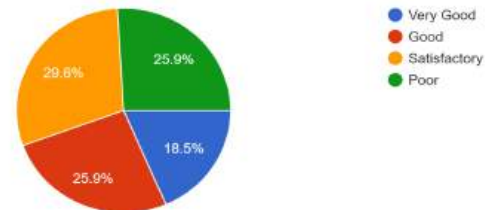
13. Faculty are free to express and share their opinions, ideas and suggestions.



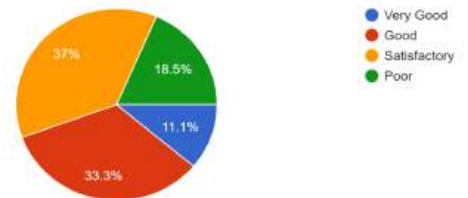
14. Teaching Learning Environment



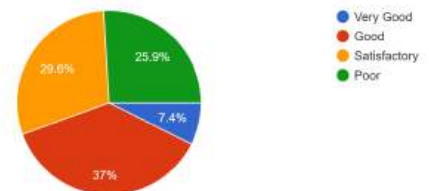
15. Training programs are organized for faculty development



16. College provided adequate ICT facilities to faculty members



17. Ambience and physical infrastructure facilities better performance, classrooms, and laboratories, security, hygiene and sanitation



In the teachers' feedback analysis likert scale of point 5 has been used for thirteen questions. Descriptive statistics of mean value of those questions are tabulated in the Table 1 below. It has been observed from the table that Question 2 comprises highest mean 4.5 and question 10 scored lowest 3.2.

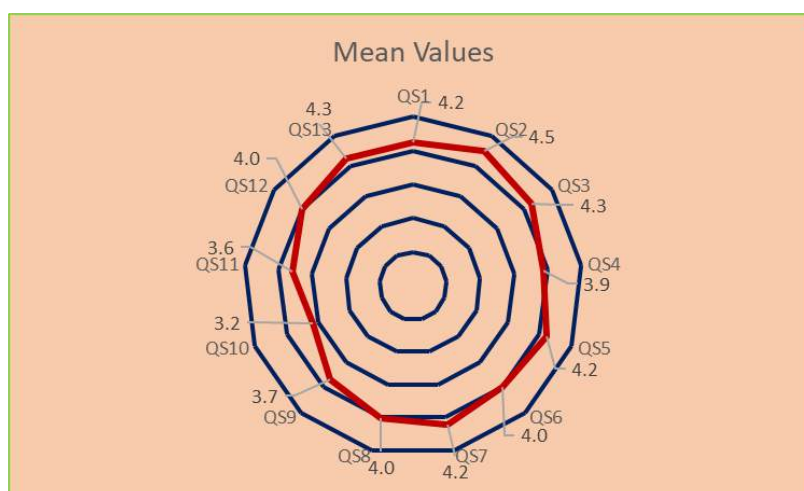
Table 1

QS	Mean Values
QS1	4.2
QS2	4.5
QS3	4.3
QS4	3.9
QS5	4.2
QS6	4

QS7	4.2
QS8	4
QS9	3.7
QS10	3.2
QS11	3.6
QS12	4
QS13	4.3

The above table has been presented in a radar in Chart1 below.

Chart1



Source (Table1 and Chart1): Primary data collected from the teachers of the College.

Findings:

- Large number of teachers support that the College encourages participatory decision making by involving employees at various levels.
- More than 80% faculties agree that they have the freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations, etc.
- A large number of respondents agree that the college encourages faculty members to invite experts from academia, research institutions and industry in workshops/seminars etc. organized by respective Departments.

- More than 70% teachers agree that the library is adequately equipped with different learning resources, including books, Journals, e-resources etc., the procedure of procurement of books etc. in the library is fair and transparent, and the library is optimally used by the faculty, students and research scholars.
- Most of the teachers agree that the college website is updated and well maintained.
- Large number of teachers confirm that the College supports the participation of faculties in national conferences, seminars etc. by providing academic leave and financial support, the toilets are sufficient, clean and well maintained, college administration is approachable and faculty-friendly.
- Most of them agree that the labs are adequately equipped for hands-on training of students (if applicable) and research.
- Two-third respondents agree that the College administration is approachable, faculty-friendly.
- An adequate number of teachers support that the training programs are organized for faculty development and 30% disagree with the statement.
- Only one third respondents agree that the college provided adequate ICT facilities to faculty members
- Only 33% of teachers commented that there is good ambience, physical infrastructure facilities, laboratories, security, hygiene and sanitation.

Photo of hard copy questionnaire

SOVARANI MEMORIAL COLLEGE
FACULTY FEEDBACK FORM FOR AY 2022-23
 KINDLY PROVIDE YOUR OPINION ABOUT THE FOLLOWING ASPECTS REGARDING THE FUNCTIONING OF OUR COLLEGE.

POINTS ASSIGNED FOR DIFFERENT CATEGORIES
 Strongly Agree / Very Good - 5
 Agree / Good - 4
 Neutral / Indifferent - 3
 Strongly Disagree / Very Bad - 1

DEPARTMENT (Optional)
☐ ASSOCIATE PROFESSOR
☐ ASSISTANT PROFESSOR
☐ STATE AIDED COLLEGE TEACHERS CATEGORY-I
☐ STATE AIDED COLLEGE TEACHERS CATEGORY-II

DEPARTMENT (Optional)
☐ BENGALI ☐ ENGLISH ☐ HISTORY
☐ POLITICAL SCIENCE ☐ PHILOSOPHY ☐ COMMERCE
☐ CHEMISTRY ☐ ECONOMICS ☐ PHYSICS
☐ MATHEMATICS ☐ GEOLOGY ☐ BOTANY
☐ ARABIC ☐ SANSKRIT ☐ EDUCATION
☐ PHYSICAL EDUCATION ☐ LIBRARY

FEEDBACK ON ACADEMIC (Mark only one box)

- The College encourages participatory decision making by involving employees at various levels.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1
- Faculty members have the freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations, etc.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1
- College encourages faculty members to invite experts from academia, research institutions and industry as workshops/seminars etc. organized by respective Departments.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1
- The library is adequately equipped with different learning resources, including books, Journals, e-resources etc.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1
- Procedure of Procurement of books etc. in the library is fair and transparent.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1
- The library is optimally used by the faculty, students and research scholars.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1
- Timing of the library as well as the procedure for procurement of books, the library is convenient.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1
- College website is updated and well maintained.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1
- The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leave and financial support.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1
- The facilities are sufficient, clean and well maintained.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1
- The lab is adequately equipped for hands-on training of students (if applicable) and research.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

- The College administration is approachable and fairly friendly.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1
- Facilities are free to express and share their opinions, ideas and suggestions.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1
- Teaching Learning Environment.
☐ 5 ☐ 4 ☐ 3 ☒ 2 ☐ 1
- Training programs are organized for faculty development.
☐ 5 ☐ 4 ☐ 3 ☐ 2 ☒ 1
- College provided adequate ICT facilities to faculty members.
☐ 5 ☐ 4 ☐ 3 ☐ 2 ☒ 1
- Infrastructure and physical infrastructure facilities like performance, classrooms, and laboratories, security hygiene and sanitation.
☐ 5 ☐ 4 ☐ 3 ☒ 2 ☐ 1

(Suggest your views to improve the Academic of our Department Other comments (if any) (Mandatory)

- Workshops and seminars should be encouraged.
- Educational tour should be encouraged.
- Facilities could be better.