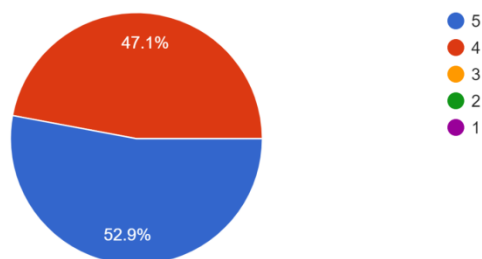


Sovarani Memorial College Teachers' Feedback Analysis 2018-19

Teacher's feedback data have been collected considering 17 questions. The feedback analysis of those questions is given below.

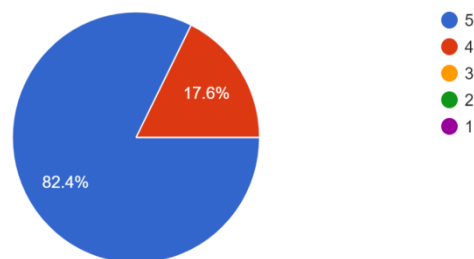
1. The College encourages participatory decision making by involving employees at various levels.

✓ *Most of the teachers say that the college encourages them in participatory decision making.*



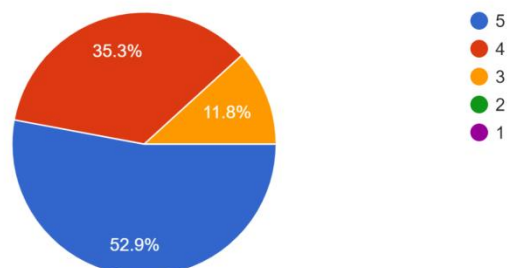
Faculty members have the freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations, etc.

✓ *A sufficiently large (82.4%) number of teachers confirm that they have the freedom in this regard.*



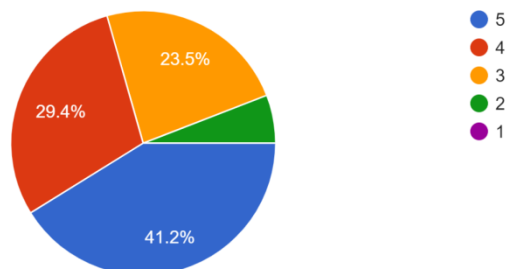
2. College encourages faculty members to invite experts from academia, research institutions and industry in workshops/seminars etc. organized by respective Departments.

✓ *Half of the teachers are fully satisfied and others are satisfied to a good extent in this issue.*



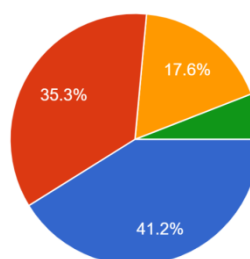
4. The library is adequately equipped with different learning resources, including books, Journals, e-resources etc.

✓ *Most of the teachers give good ranks to the library in this context.*



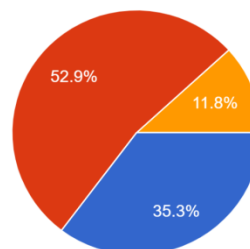
5. The procedure of procurement of books etc. in the library is fair and transparent.

○ *Majority of the teachers confirm that it is quite fair and transparent.*



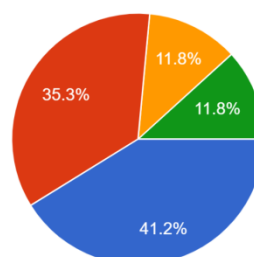
6. The library is optimally used by the faculty, students and research scholars.

✓ *Most of the teachers confirm the optimal use of library by themselves and the students.*



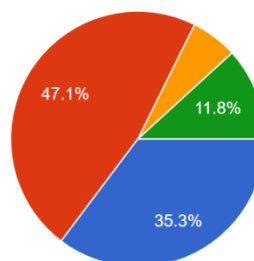
7. The timings of the library as well as the procedure for issue/return of books in the library are convenient.

✓ *A large number of the teachers find it most convenient while the others find it convenient enough excepting a few who find it to be quite inconvenient.*



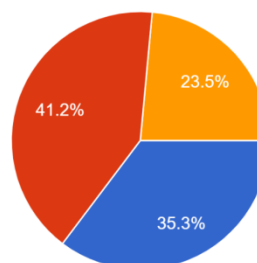
8. College website is updated and well maintained.

✓ *Most of the teachers are satisfied, fully or sufficiently, with the maintenance of the college website*



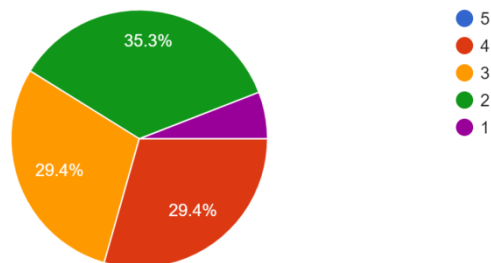
9. The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leave and financial support.

✓ *Most of the teachers find the college to be very cooperative in this regard.*



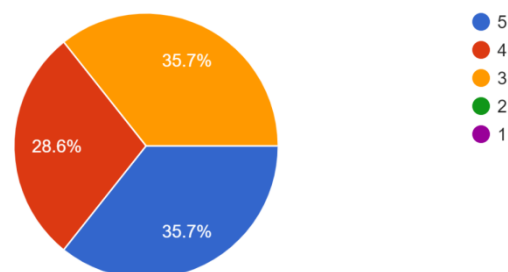
10. The toilets are sufficient, clean and well maintained.

✓ *Only 30% of the teachers find the toilet good while the others find it satisfactory or not good.*



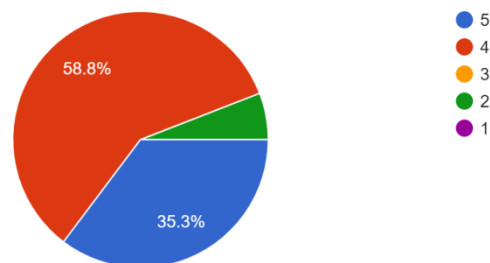
11. The labs are adequately equipped for hands-on training of students (if applicable) and research.

✓ *Most of the teachers are of opinion that the labs are well equipped.*



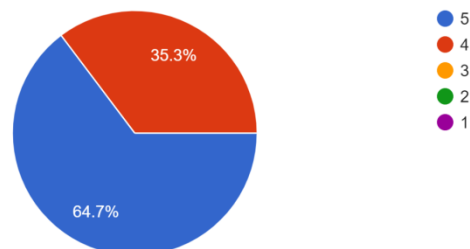
12. The College administration is approachable and faculty-friendly.

○ *Only a few of the teachers find it not to be faculty-friendly.*



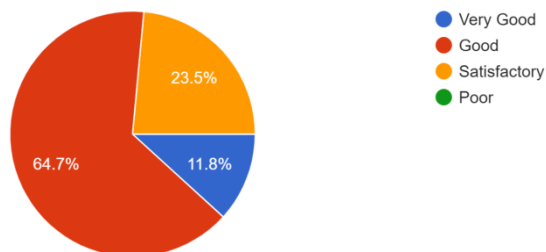
13. Faculty are free to express and share their opinions, ideas and suggestions.

✓ *Almost all the teachers mark the college good in this regard.*



14. Teaching Learning Environment

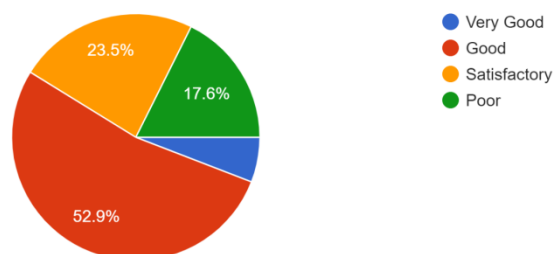
✓ *Most of the teachers find to be good while many of them consider it to be satisfactory and a good number of them call it to be very good.*



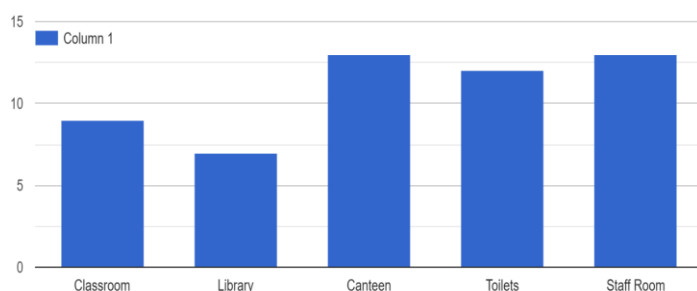
15. Ambience and physical infrastructure

facilities better performance, classrooms, and laboratories, security, hygiene and sanitation

- *A few of the teachers find it to be very good while a sufficient number of them states that it is poor. The others consider it to be satisfactory or good.*



16. Improvement Needed



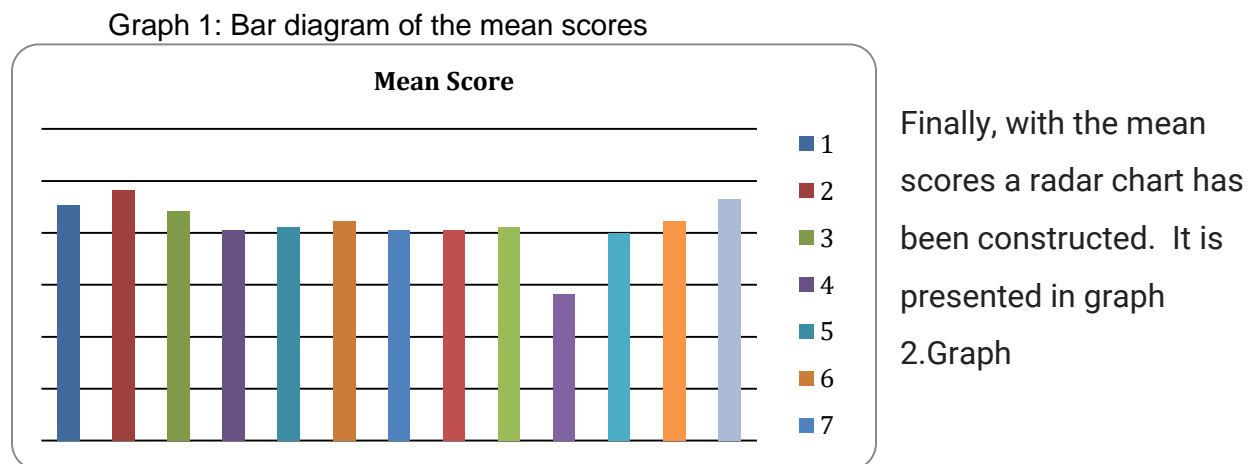
Teachers are of the opinion that Staff Room and Canteen need most attention for the purpose of improvement. Some of them feel that improvement is needed for toilets and classrooms as well while few find need for improvement of library also.

For the first 13 questions, asked to the teachers, the responses were recorded as a score within the range from 1 to 5. The mean score of each question have been calculated and presented in the following table 1. It is observed that the mean score is highest (4.823) for the second question and it is least for the question number 10 (2.823).

Table 1: Mean scores of the questions

Question Number	Mean Score
1	4.529411765
2	4.823529412
3	4.411764706
4	4.058823529
5	4.117647059
6	4.235294118
7	4.058823529
8	4.058823529
9	4.117647059
10	2.823529412
11	4
12	4.235294118
13	4.647058824

In the following graph (graph 1), bar diagrams have been constructed with the mean scores for each of the question.



Source (Table 1 and Graph) : Primary data collected from the teachers of the College.

Photo copy of questionnaire

Sovarani Memorial College
FACULTY FEEDBACK FORM FOR AY 2018-2019
 KINDLY PROVIDE YOUR OPINION ABOUT THE FOLLOWING ASPECTS REGARDING THE
 FUNCTIONING OF OUR COLLEGE.

POINTS ASSIGNED FOR DIFFERENT CRITERION
 Strongly Agree - 5 Agree - 4 Neutral - 3 Disagree - 2 Strongly Disagree - 1

1. DESIGNATION (Optional)
☐ ASSOCIATE PROFESSOR
☒ ASSISTANT PROFESSOR
☐ STATE AIDED COLLEGE TEACHERS CATEGORY-I
☐ STATE AIDED COLLEGE TEACHERS CATEGORY-II

2. DEPARTMENT (Optional)
☐ BENGALI ☐ ENGLISH ☐ HISTORY
☒ POLITICAL SCIENCE ☐ PHILOSOPHY ☐ COMMERCE
☐ CHEMISTRY ☐ ECONOMICS ☐ PHYSICS
☐ MATHEMATICS ☐ ZOOLOGY ☐ BOTANY
☐ ARABIC ☐ SANSKRIT ☐ EDUCATION
☐ PHYSICAL EDUCATION ☐ LIBRARY

FEEDBACK ON ACADEMIC (Mark only one oval)

1. The College encourages participatory decision making by involving employees at Various levels.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

2. Faculty members have the freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations, etc.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

3. College encourages faculty members to invite experts from academia, research Institutions and industry in workshops/seminars etc. organized by respective Departments.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

4. The library is adequately equipped with different learning resources, including books, Journals, e-resources etc.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

5. The procedure of procurement of books etc. in the library is fair and transparent.
☐ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

6. The library is optimally used by the faculty, students and research scholars.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

7. The timings of the library as well as the procedure for issue/return of books in the library are convenient.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

8. College website is updated and well maintained.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

9. The College supports the participation of faculty in national conferences/seminars/ symposia by providing academic leave and financial support.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

10. The toilets are sufficient, clean and well maintained.
☐ 5 ☐ 4 ☒ 3 ☐ 2 ☐ 1

11. The labs are adequately equipped for hands-on training of students (if applicable) and research.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

12. The College administration is approachable and faculty-friendly.
☐ 5 ☒ 4 ☐ 3 ☐ 2 ☐ 1

13. Faculty are free to express and share their opinions, ideas and suggestions.
☒ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1

14. Teaching Learning Environment.
☐ Very Good ☒ Good ☐ Satisfactory ☐ Poor

15. Ambience and physical infrastructure facilities better performance, classrooms, and * laboratories, security, hygiene and sanitation
☐ Very Good ☒ Good ☐ Satisfactory ☐ Poor

16. IMPROVEMENT NEEDED
☐ Classroom ☒ Canteen ☒ Toilets ☒ Staff Room ☐ Toilets