

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of Student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (in INR per annum)
2019	Avik Mukherjee	B.Sc. (Bio) General	2017	Zydu's Health care	
2019	Koyel Chakraborty	B.Sc. (Bio) General	2017	The Mediview Clinic	
2020	Mrinmoy Das	B.Sc. (Bio) General	2018	Suraksha Diagnostics	
2022	Swaraj Chal	B.A. General	2022	Agniveer (Tech), Indian Army	
2022	Sarbani Bakuli	B.Sc. Honours in Math	2019	Punjab National Bank	550000
2022	Sayan Sannysa	B.Sc. Honours in Math	2019	Punjab National Bank	550000
2023	Sumita Das	B.Sc. Honours in Math	2020	Kasmo Technologies Private Limited, Bangalore	314160
2023	Soumen Padma	B.Sc. (Bio) General	2021	Glenmark Pharmaceuticals Limited	
2023	Rohan Maji	B.Sc. (Bio) General	2021	TherDose Pharma Pvt. Ltd.	300000
2023	Kinjal ghosal	B.Sc. Honours in Zoology	2021	Alembic Pharmaceuticals Ltd.	350000
2023	Priyanka ghosh	B.Sc. Honours in Zoology	2021	Xploretech Global Solutions	
2023	Soumyajit Adak	B.Sc. Honours in Zoology	2021	Tata Consultancy Services Ltd.	
2023	Rimpa Parui	B.A. Honours in English	2021	Research Ace Solution Pvt. Ltd.	207660
2023	Rima Bag Mondal	B.A. Honours in English	2021	ParadigmIT Technology Services Pvt. Ltd.	
2023	Akash Chakraborty	B.A. Honours in Bengali	2022	Kredent Institute, 4 Brabourne Road, 4th floor, Kolkata 1, 03340002300	300000
2023	Sumi ghosh	B.A. Honours in Bengali	2022	Arnab Enterprise, Bargachia, Shibrampur, Howrah	144000
2024	Debashri Pandit	B.A. Honours in Bengali	2022	Jagatballavpur I.C.D.S. Project, Howrah	75600



The Mediview Clinic



KOYEL CHAKRABORTY

Lab Technologist

Father's Name : Dinonath Chakraborty

Date of Birth : 29/04/1996

Address : Vill + P.O - Jagatballavpur, P.S -
Jagatballavpur, Dist - Howrah - 711408

Blood Group : O+

Phone No.: 9091396176

Authorised Signature

Koyel Chakraborty

Signature

Suraksha

DIAGNOSTICS

DG - 12/1, Premises no. 02-0327
Street no. 327, New Town
Rajarhat - 700156



MRINMOY DAS

E. Code: **SUR03351**

Blood Group : **A+**

Emergency Cont. No.: **7908631330**

APPOINTMENT LETTER

Reference code: HR/0623/IF-121603

Date: 28-June-2023

Employee Code: 90043270

CCG Code: FD0100

Mr. Soumen Padma

Sekrahati, Munshirhat

Howrah West Bengal - 711410

Dear Mr. Soumen Padma,

With reference to your application for employment in our organization, and subsequent discussion, we, Glenmark Pharmaceuticals Limited ("Glenmark"), is pleased to inform you that you, have been appointed in **Sales** cadre of the Company as **Field Sales Officer** in the Grade **MS1**. at **Kolkata** with effect from **19-June-2023**. The employment is subject to the policies of the Company that are currently in force and which may be amended/ introduced from time to time, and the terms and conditions contained in this appointment letter ("Appointment Letter"):

The terms and conditions applicable to the position while on probation or in confirmed employment are as follows:

1. PROBATION

- a. You will be on probation for a period of **six (6) months** from the date of joining. The probation period can be extended based on your performance in the Performance Appraisal and Discipline-Worthiness Test, as mentioned in Clause 1 (b) below. On expiry of the original/ extended period of probation, you will continue to be on probation until a letter of confirmation is issued to you.
- b. There would be a Performance Appraisal and Discipline-Worthiness Test towards the end of your probation period. Subject to your performance in the above appraisal and test being satisfactory, and the Company being fully satisfied with your progress, your employment will be confirmed in writing.
- c. During your probation period you will be paid the compensation package as per the attached **Annexure A**. The compensation/benefits due to you will be liable to tax in accordance with the provisions of the applicable law.
- d. While on probation you will be imparted with trainings covering product knowledge, communication skills, territorial skills, salesmanship skills and other requisite skills. During the training you will also be informed regarding the competitive brands and the strategies to be deployed using the above skills. On acquiring the communication, territorial and other skills as prescribed by the Company, if it is brought to our notice that the above skills have not been efficiently developed by you or there has been no effort from you to develop the above skills, your employment will be terminated. However, depending upon the prevailing circumstances and further opportunity as requested for by you, such opportunity may be granted by extending your probation period. The Company reserves the right to extend the probation period if your performance, attendance and/or general behavior are not found to be satisfactory.

2. LEAVE, LEAVE TRAVEL ASSISTANCE AND OTHER BENEFITS

- a. During the probation period or while in confirmed employment, you will be entitled for leave and paid holidays as applicable to the field force joining in accordance with the extant Company's policy from time to time.
- b. Leave Travel Allowance payable to you is subject to the Company's policies, applicable law and after successful completion of probation period.
- c. You are entitled to provident fund and gratuity benefits in accordance with applicable laws.

Glenmark Pharmaceuticals Ltd.

Glenmark House, B. D. Sawant Marg, Andheri (East), Mumbai - 400 099, India

T: 91 22 4018 9999 F: 91 22 4018 9986 CIN No: L24299MH1977PLC019982 W: www.glenmarkpharma.com

Registered office: B/2, Mahalaxmi Chambers, 22 Bhulabhai Desai Road, Mumbai - 400 026 E: complianceofficer@glenmarkpharma.com



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Fusion - FEMS 3/24/2023

to me, employee.conne...



Dear Priyanka Ghosh

Thank you for taking the time to talk to us about the **Associate - Customer Service** position. It was a pleasure getting to meet you and we think that you would be a good fit for this role.

I am pleased to extend the following **offer** of employment to you on behalf of Xploretech. You have been selected for the **Associate - Customer Service** position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our organization. We hope you will enjoy your role and make a significant contribution to the overall success of Xploretech.

Please take the time to review our **offer**. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Xploretech.

Looking forward to hearing back from you,

Regards,
Fusion - Global HR Shared Services



TATA CONSULTANCY SERVICES



**SOUMYAJIT
ADAK**

Card No 295098
Associate No 2673538

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



Dedicated To Life

AVIK MUKHERJE
Marketing Executive

Zydus Tower, CTS No. 460/6, I B Patel Road,
Village Pahadi, Goregaon East,
Mumbai-400063.

Phone: +022-62721700
Mobile: +91 98211 11111
Email: aeroforce_howrah2@Zydushealthcare.com
Web Site: www.zydushealthcare.com



Research Ace Solution Pvt. Ltd.

(Private and Confidential)



Operational Address: 139, BT Road, Bhajan Complex, Front Building, 2nd Floor, Kolkata- 700108
Website: www.aceservice.co.in

Payslip for the Month of March 2024			
Employee Code		No. Of Working Days	29
Employee Name	RIMPA PARUI	Paid Days	29
Joining Date	05 th Jun '23	Paid Days Arrear	-
Designation	Senior Executive	LOP Days	-
Department	Content Writer	Provident Fund Number	
PAN		UAN Number	
Appointment	Senior Executive	ESIC Number	
Bank Name	Axis Bank	Aaddhar Number	
Bank Account Number		Branch	DUNLOP
EARNING HEADS		DEDUCTION HEADS	
Basic	5250	Provident Fund	630
House Rent Allowance	3750	ESIC Deduction	113
Travelling Allowance	3000	Profession Tax	110
Tiffin Allowance	1500	Loss Of Payment	-
Others Allowance	1500	Plagiarism Fine	-
Incentive	2305		
TOTAL EARNING	17,305	TOTAL DEDUCTION	853
Net To Pay	Rs. 16,453 (Rs. Sixteen Thousand Four Hundred Fifty-Three Only)		
"This is a Computer generated Pay slip & does not require Signature or Stamp."			

Kasmo Technologies Private Limited

Smartworks The Cube - Karle Town Building No. 05, Nagavara Village Kasabe Hobli,
Bangalore North Bangalore Karnataka 560045 India

KASMO**Payslip for the month of April 2024****EMPLOYEE PAY SUMMARY**

Employee Name : Sumita Das Employee No : K00001344
Designation : Associate UAN : 101943076113
Date of Joining : 05/05/2023 Bank Account No: 50100586377030

Paid Days	31
LOP Days	0

EARNINGS	AMOUNT	YTD	DEDUCTIONS	AMOUNT	YTD
Basic	₹11,000.00	₹11,000.00	EPF Contribution	₹1,320.00	₹1,320.00
House Rent Allowance	₹5,500.00	₹5,500.00	Professional Tax	₹200.00	₹200.00
Conveyance Allowance	₹1,600.00	₹1,600.00			
Children Education Allowance	₹800.00	₹800.00			
Telephone Allowance	₹1,000.00	₹1,000.00			
Medical Allowance	₹1,250.00	₹1,250.00			
Fixed Allowance	₹5,030.00	₹5,030.00			
Gross Earnings	₹26,180.00		Total Deductions	₹1,520.00	

Total Net Payable ₹24,660.00 (Indian Rupee Twenty-Four Thousand Six Hundred Sixty Only)

**Total Net Payable = Gross Earnings - Total Deductions

— This document has been automatically generated by Zoho Payroll; therefore, a signature is not required. —



EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered on 15/05/2023 between 'TherDose Pharma Pvt Ltd, a registered company of India, having its principal place of business at Plot No : 118,119 & 120, Survey No.:342, Road No.6, ALEAP Industrial Estate, Pragathi Nagar, Kukatpally, Hyderabad - 500090 hereinafter referred to as "Company" which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns, represented by _TherDose Pharma Pvt Ltd of the FIRST PART;

and

ROHAN MAJI S/O BISWAJIT MAJI aged about 24 years, presently residing at Flat no A,3rd Floor Anupam Housing Estate 5 no Italgacha Main Road Kolkata - 700028. (hereinafter referred to as "Employee" which expression shall include his heirs, executors, administrators or successors, as the case may be, and permitted assigns) of the SECOND PART.

Each of the aforesaid shall hereinafter be referred to individually as a "Party" and collectively as "Parties".

WHEREAS:

- (A) The Company is a chemistry-based drug discovery, development and manufacturing company, focusing on applications for Oncology Formulation and Manufacturing drugs ("Business").
- (B) The Employee has represented to the Company that he has the requisite knowledge, expertise, experience and skill to render the services as contemplated under this Agreement.
- (C) The Company wishes to use the experience and knowledge of the Employee and accordingly, the Company has offered employment to the Employee.
- (D) The Employee has accepted such employment with the Company on the terms and conditions contained in this Agreement.

NOW THEREFORE, the Parties in consideration of the mutual agreements, covenants and other premises set forth herein, intending to be legally bound by the terms thereof, hereby agree as follows:

1. INTERPRETATION:

- 1.1 Reference to any statute or statutory provision includes a reference to that statute or statutory provision as amended, extended or re-enacted or consolidated from time to time and all statutory



TherDose Pharma Private Limited (100% EOU)

Plot No. 118,119 & 120, Sy. No. 342, Road No. 6, ALEAP Industrial Estate, Opp. JNTU Lane, Pragathi Nagar, Gajularamaram (V), Qutubullapur (M), Medchal - Malkajgiri District-500 090, Hyderabad, Telangana State, India.
CIN: U24239TG2003PTC042272 | Tel : +91 90007 01555 | E-mail: info@therdose.com | www.therdose.com

Name : Kinjal Ghosal
Designation : Medical Executive
Emp. No. : 877120
Division : Alcare
H.Q. : Howrah

Sub: Confirmation of Your Services

Dear Mr. Kinjal Ghosal,

Congratulations!

We appreciate that your initial performance during your probation period in the company has been noteworthy.

Based on your performance and recommendation of your superior, we are pleased to confirm you in the services of the Company as Medical Executive with effect from 01-May-23.

Accordingly, your annual compensation has been revised to Rs. 350,000/- effective 01-May-23. The breakup of components will be available on "My Alembic", shortly.

We are sure that you will continue with your exemplary professional contribution and enhance your skills to make a significant impact to your and the organizational growth.

You will retire from the services of the company on completion of 58 years of age.

All other terms and conditions of your appointment letter shall remain unchanged.

Looking forward to a long and fruitful association.

Yours truly,
For Alembic Pharmaceuticals Ltd.



Arvind Tripathi
Associate Vice President – Human Resources

SUB – CONTRACTOR AGREEMENT

This Sub-Contractor Agreement ("Agreement") is executed on this Issue 05th October 2023

By And Between

For Paradigm IT Technology Services Pvt. Ltd. – a company incorporated under the companies act 1956 and having its registered office at 1st Floor Innovative House, 6-3-663/G/4, Panjagutta, Hyderabad, Telangana - 500082, hereinafter referred to as "Contractor" which expression shall unless it be repugnant to the context, mean and include its successors and assigns] of the One Part;

AND

Mr. / Ms. Rima Mondal (ESMA-60130)

Having Aadhaar number 286946750223 (hereinafter referred to as "SUBCONTRACTOR", which expression shall unless it be repugnant to the context or meaning there of mean and include his heirs, administrators, associates, authorized representatives and permitted assigns] of the Other Part;

Sub-Contractor & Contractor are hereinafter, wherever the context so requires, are referred to collectively as "Parties" and individually as "Party".

1. SCOPE OF WORK

The Parties agree that the detailed scope of the Services to be provided by the Sub-Contractor shall be set out in the Scope of Work as Annexure A to this Agreement.

1.1. The payout for the same will be completely variable and paid as Annexure A

NOW THEREFORE, in consideration of the foregoing and the mutual covenants and promises contained herein and other good and valuable considerations, the receipt and adequacy of which is hereby acknowledged by both the Parties, intending to be bound legally, agree as follows:

1. DEFINITIONS AND CONSTRUCTION

1.1. AGREEMENT: Shall mean this Agreement and shall include any modifications of this Agreement as may be mutually agreed in writing;

1.2. TERM: Shall mean the period of 1 year beginning with effect from date of agreement and ending on To unless this Agreement is terminated earlier as provided hereinafter.

1.3. TERRITORY: Shall mean the geographical area with specified pin code locations in which Sub-Contractor shall provide the Services.

2. LIABILITIES OF SUB-CONTRACTOR

2.1. Without prejudice to any other rights Sub-Contractor may have in law or under this agreement, the liability of Sub-Contractor for any loss or damage shall be paid by Sub-Contractor pursuant to an order /judgment/decree passed by a Court and/or Consumer Forum or Tribunal, whichever is higher.

ParadigmIT Technology Services Pvt Ltd

www.paradigmit.com

(formerly known as E Centric Solutions Pvt Ltd)

Regd. Office : 1st Floor, Innovative House, 6-3-663/G/4, Panjagutta, Hyderabad - 500 082, T.S. India.
Worl+91 40 64450000; | CIN - U72200TG2002PTC049141